

NOTE: Next Board meeting is January 22, 2019 with prompt start at 6 pm.

**YWCA Board of Directors Meeting
November 28, 2018
6 PM**

In attendance: Norma Skillings, Theresa Rusbosin, Sr. Lois Sculco, Paula Maloney, Carlene Williams, Diane Hightower, Marcy Karasek, Jackie Johns (phone), Carlotta Paige, Faye Rosatti, Nicolina Kelly, Rosin Rivera-Bretana, Karen Struble-Myers and Diane Krivoniak

Absent: Keisha Jimmerson, Tina Wodzinski

CALL TO ORDER

President Skillings called the meeting order at 6:15 pm with the reading of the YWCA mission statement.

CONSENT AGENDA

- Items reviewed June and October 2018 Board minutes
- Year-to-date 208 Financial Report
- Treasurer's Report of Fund Balances

MOTION: MS. Rosatti moved to accept the consent agenda as presented. Seconded by Ms. Rusbosin and motion carried.

COMMITTEE REPORTS

RACIAL JUSTICE – No Report. Next scheduled meeting will be scheduled in January 2019.

FINANCE – 2019 proposed budget to be reviewed and approved later in meeting.

EXECUTIVE COMMITTEE – No Report. Meeting to be scheduled every other month.

EXECUTIVE DIRECTOR'S REPORT

- Employee Maggie O'Leary will move to part-time beginning January and will continue to teach ESL classes. The Adult Literacy Program will be phased out due to lack of students.
- Ms. Leonard reported that the I.U. received a 3-year grant to offer ESL classes for free. Rental income may be a possibility for the I.U. to hold their classes at the YW. Discussion included more aggressive marketing of the ESL and Adult Literacy programs through GED programs, community college, re-entry from prison and possibly BB/BS.
- Employee Liz _____ will retire at the end of this year at the age of 85. Board members made contributions for gift card in appreciation and gratitude of the decades of service that Liz provided to the YWCA.

- A Robotics class has been added in the Jeannette School District. Discussion on how schools participate with a request on more information on initiating a robotics program in other schools.
- Executive Director Leonard shared specifics about her visit to New Kensington with Board member Hightower that included stops at the Innovation Center, Mayor's office and a drive through town.
- Discussed possibility of starting a collaborative workspace in the YW for women entrepreneurs. Chatham University is interested in finding a location in Greensburg for a Women's Entrepreneur program and this space may work for them. The board discussed possible partnering with Mothers Making More and the YW preschool and other women-centered organizations..
- Agreed to schedule a **Spring 2019 Board Retreat** with input solicited from the community, YWCA members and the board.
- The Fashion Show 2019 emcee is confirmed. LaTasha Batch will fill that role.
- *Torrid Women's Store* (sizes 10-30) donated 500 pieces of clothing to the PA Workwear program with excess to be used by the Thrift Shop.
- International Women is collecting \$25/member to begin a fund in memory of past member Estra _____. The fund will allow those women of limited means to become a member of the International Women's group.
- Ms. Leonard reported that between the "Give Big Pittsburgh" campaign and the "Giving Tuesday" campaign the YW raised almost \$1,000.

NEW BUSINESS

2018 BUDGET

Treasurer Struble Myers presented the proposed 2019 budget and reviewed the proposal line by line with discussion from the board.

MOTION: Ms. Page moved to accept the proposed 2019 budget as presented by Treasurer Struble Myers along with the restructured organizational chart. Second by Sister Lois and motion carried.

GUIDESTAR ARTICLE

Discussion on the Guidestar article was tabled until January 22 2019 board meeting.

With no further business to conduct the board meeting adjourned.